



South Lane County Fire & Rescue

Invites you to apply for:

Division Chief/Shift Commander

Start date: TBD

Division Chief/Shift Commander, Salary Range \$9,583 to \$10,833 per month DOQ
Including an excellent benefit package with overtime provisions.

- Oregon PERS (6% IAP employer paid).
- Medical, Dental, Vision (100% employer paid).
- HRA VEBA employer contribution (\$2,500 single/\$5,500 family).
- Paid Vacation and Sick Leave.
- Educational Incentives (Associates, Bachelors, Masters).
- Longevity pay (starting at 10 years).
- Deferred Comp and Supplemental Insurance (optional).

South Lane County Fire & Rescue is seeking candidates for an upcoming opening due to retirement. The District will be filling this position based on the Districts Civil Service Commission rules.

SLCFR is situated in the Southern part of the Willamette Valley. The Fire District operates four fire stations which encompasses the Cities of Cottage Grove and Creswell, serving approximately 33,000 residents within 130 square miles. The Fire District also provides ALS transporting medic service to an area of 800 square miles.

General Positions Summary:

See position description

Minimum qualifications include:

- High school graduate or equivalent.
- Possess a valid, insurable Oregon driver's license.
- A minimum of 10 years, with 3 years as a company officer, of progressive career experience in a fire service field.
- Bachelor's degree in applicable fields (Fire, EMS, Business or related field) or a satisfactory combination of experience and training which demonstrates the

required knowledge, skill and ability to perform the above-described duties as determined by the District.

- NFPA Fire Officer II.
- NFPA Firefighter II.
- NFPA Haz Mat Operations
- NFPA Instructor I.
- NWCG Engine Boss/Crew Boss
- Oregon EMT (or ability to obtain within 6 months of hire)
- NIMS – ICS 100, 200, 300, 400, 700, and 800.

Preferred Qualifications:

- Master's degree or higher in applicable field (Fire, EMS, Business or related field).
- 3 years serving as a Chief Officer in a career or combination fire agency
- NFPA Fire Officer III or IV
- NFPA Haz Mat Incident Commander
- Oregon Paramedic.
- NWCG TFLD/STL

Residency requirements: Preferred to live within District, may be waived by Fire Chief.

To Apply:

Applications may be obtained at <https://www.southlanefire.org/employment>

Qualified candidates interested in this position must submit:

- Completed District application
- Letter of Interest
- Resume
- Copies of certificates

To:

South Lane County Fire and Rescue

Attention: Chief Examiner

233 E. Harrison Ave.

Cottage Grove, Oregon 97424

Or

Email: chiefexaminer@southlanefire.org

Application Deadline: August 29th, 2025.

Applications will be reviewed and qualified candidates will be notified of future steps in the process.